

Robert O. Patterson, JD
The Center for Association Resources
2800 W. Higgins Rd., Suite 440
Hoffman Estates, IL 60169

Dear Mr. Patterson:

I would like to thank The Center for Association Resources for providing me with the tools for success. My time spent with The Center truly helped me to form a strong foundation going forward into the business world. I will always cherish the time I spent here and will be forever grateful for the staff that I had the privilege to work with. It was here, at The Center for Association Resources, where they left me in position to succeed.

I feel very fortunate for getting the opportunity to work here. The one thing that The Center for Association Resources gives you that not many other employers do is the opportunity for personal growth. At The Center, you will learn every area of business. When I left The Center, my new employer was astonished with how much knowledge I had about other areas of business that was not even related to the field that I went into. Once you succeed at The Center for Association Resources, you can succeed almost anywhere!

Throughout all the jobs I have held in my life, I have learned that in order to have a successful organization, it starts with having a strong team of associates that are built on trust. Everyone at The Center provided me with different resources that have positively impacted my future. The associate that I spent most of my time working with was Jocelyn Cordero. When I first met Jocelyn, I was so inspired to hear about her background. There are many thanks I owe to Jocelyn for my success. She taught me the importance of detail. I learned how important it was to ask many relevant questions pertaining to the project you were working on, in order to assure a successful project completion. It is through Jocelyn that I learned that your work day is what you make of it; you are in control of your emotions, not the work.

The next associate I would like to thank is Dhru Bhatt. Dhru taught me about the importance of always loving your job and being proud of where you work. No matter where you work, there will always be certain times when you feel a sense of stress. Dhru demonstrated a sense of always owning his work and showing a sense of pride while doing it. Dhru taught me how to always keep a sense of humor and how to just have fun while doing the job you love.

Another key to success I learned was the importance of internal and external communication, between the staff you work with and the clients you work for. I learned this from Donn Lesko. Donn taught me that people relations is very important to gain the trust of your clients. You want your clients to trust that you will do everything in your power to help make them successful. He also taught me how important it was to have this very same sense of trust with the team of associates you worked with. It is through Donn that I learned how to create a healthy work environment with a team of associates to gain a sense of trust.

The last associate, and one of my biggest inspirations, is Mr. Robert Patterson. Rob is one of the greatest leaders that I have ever met or worked for. When I first came to The Center for Association Resources, I didn't have any office experience under my belt. Rob gave me an opportunity that no one

else would. That sense of trust he put in me, made me want to be great. Every step of the way, he knew how to encourage me and also how to keep me well-motivated. He knew how to make work fun and how to make it rewarding as well. There is so much that Rob has taught me in my time here at The Center that I know I will build off of for the rest of my life. One of the most important skills that Rob has helped me develop is my attention to detail. Rob taught me how important this skill was to have no matter what area of work you go into. He taught me that detail is the foundation that everything builds off of. Rob illustrated to me how important it was to be goal-oriented and how to always want to better yourself. No matter where you are in life, I learned that there will always be room for improvement and growth.

Three weeks ago, I received an electronic recognition award from one of the colleagues I work with that complimented my attention to detail and my willingness and determination to take on new roles and tasks. When I received this recognition, Robert Patterson and the entire staff at The Center for Association Resources were the first people that came to my mind when reading it. I knew that it was because of them that I received this recognition. Henry Adams once said, "A teacher affects eternity; he can never tell where his influence stops." When I think of the team at The Center of Association Resources, I think of them as my mentors, my teachers; and while I may not still be with The Center, their inspiration in me still continues to grow. I will be forever grateful for the tools The Center for Association Resources provided me with and I will always cherish the time I spent there. I feel extremely blessed to have worked with such a fine group of people and I know that their success will continue for years to come. I want to thank Robert Patterson and The Center for Association Resources for helping to mold me into the individual I am today and I wish them all the best going forward!

Respectfully yours,

Tim Ceglarek

Timothy Ceglarek
Former Employee at The Center for Association Resources